



Duty Location: Brussels, Belgium

VACANCY NOTICE
Communications Engineer

NAGSMA

Grade: **A3**

Reference Number: **A3-NAGSMA-210-3-12-BEL**

The NATO Alliance Ground Surveillance Management Agency (NAGSMA) is a NATO body chartered to procure and field the NATO-owned and operated Alliance Ground Surveillance (AGS) core capability. This post is assigned to the NAGSMA Technical Branch (TB) whose mandate is the confirmation of contract deliverables. The Technical Manager (TM) is overall responsible for: compliance with the Technical Requirements Document (TRD), technical advice as applicable to contractor deliverables, system integration and testing. The TB is structured to manage contract activities of the air, ground and mission segments and is dedicated to system level integration, interoperability, testing, and approval to operate (Security Accreditation, Military Type Certification and Registration, and Frequency Allocations/Assignments).

Overarching Responsibility

The Communications Engineer (CE) provides expertise and know-how with regard to radio frequency communications equipment, link data management and architecture during the acquisition phase of the AGS Core programme.

The CE is responsible for the successful implementation and verification of all radio frequency communication requirements in the AGS Core programme including, but not limited to:

- Identification and classification of radio frequency equipment;
- Preparation of requests for frequency clearance throughout the AGS Core area of operation;
- Co-site interoperability of the radio frequency communication links; and
- Identification and potential introduction of new radio frequency communications technologies.

The CE must keep his superior informed of progress and issues regarding all aspects of radio frequency communication equipment and links within the AGS Core programme;

This post will require cooperation with other NATO and/or international bodies involved in aspects of radio communications and frequency management.

Duties:

Under the direction of the Technical Manager, but largely on own initiative, the incumbent is responsible for effectively and efficiently managing resources to carry out the related responsibilities concerning AGS System Communication matters including:

- Participating in all relevant project reviews, including integration and test activities;
- Monitoring and ensuring that radio frequency communications requirements are correctly implemented by the Contractor;
- Staying informed about the development of communications technologies relevant for potential implementation in the AGS Core during the acquisition phase of the programme;
- Supporting the Security Accreditation process under the responsibility of Information Security Engineer; and
- Performing other relevant duties as require.

Professional contacts:

The Communications Engineer:

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- Participates in the AGS Project Management Organisation as a member of the Technical Branch;
- Maintains a close working relationships with other AGS members, Contractor counterparts and relevant personnel at NATO HQ, other NATO Agencies, National Allied Radio Frequency Agencies, the Host Nation and other national agencies involved in the implementation of the AGS Core programme; and
- Liaises with NATO committees and working groups and the User Community managing relevant doctrines, standards and procedures.

Supervisory/guidance duties:

- The incumbent shall provide technical direction, supervision and professional guidance to assigned staff, as applicable.

Working environment: Normal office environment.

Travel requirements:

- Business travel to NATO, national and other facilities as required in the line of duty.

Essential qualifications and experience:

- A university degree, in Electronic or Communication Engineering; or other relevant disciplines with appropriate qualification and experience in the desired fields;
- At least 5 years of experience in the implementation of radio frequency communications systems;
- Working experience with radio frequency spectrum supportability procedures;
- Working experience in the implementation of radio frequency equipment, operating in the different frequency bands, and employing different modulation technologies, including satellite communications technologies and operations;
- Proven analytical ability and the ability to work effectively in a demanding international environment; and
- Outstanding communication skills and ability to draft clear and concise reports.

Desirable qualifications

- Familiarity with the NATO Frequency Management Handbook;
- Familiarity in operational frequency management;
- Familiarity with Communication and Information System Security Accreditation process; and
- Experience with NATO or other multinational/national defence organisations.

Personal attributes:

- The incumbent should possess the personal qualities of tact, judgement and adaptability as well as good political awareness and motivational and listening skills. In addition, a sense of diplomacy and propriety in order to work harmoniously with colleagues and other staff, both civilian and military, from NATO and the NATO nations, as well as with staff from private scientific/industrial organisations is needed.

Language proficiency:

- The incumbent must have a thorough knowledge of the English language, which is the official working language of the organisation. He/she will be called upon to deal with complex problems and to draw up documents in English;
- NOTE: All of the work of the NAGSMA is conducted in the English language.

Starting Salary and Contract Offer:

- Starting basic monthly salary is 5,997.17 Euro and is exempt from income tax. Additional allowances may apply depending on the personal circumstances of the successful candidate.

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- The Agency will only offer Definite Duration Contracts of three-years-duration with a possible extension of one or more years.

How to apply:

To apply for this position, **you must complete an application form** together with Post Requirements Form (quoting reference "A3-NAGSMA-210-3-12-BEL") and send it to recruitment@ncia.nato.int by close of business:

Tuesday, 11 September 2012

Please note that **only nationals of the NATO AGS Participating Nations are eligible to apply for NAGSMA posts.** This includes nationals of: Bulgaria, Czech Republic, Estonia, Germany, Italy, Latvia, Lithuania, Luxembourg, Norway, Romania, Slovakia, Slovenia and United States of America.

U.S. applicants who wish to be hired by NAGSMA on a reimbursable (i.e. Seconded) basis should send an email to USNATOPERSONNEL@state.gov for further information about that process. The subject line of your email should read REIMBURSABLE. NOTE: Only selected A-grade postings are offered on a reimbursable basis.

German applicants who are active military personnel or civil servants are to submit their applications through the appropriate national authorities. Other candidates who are not one of these categories may send their applications to the German Delegation to NATO I-11-na@brue.auswaertiges-amt.de or Richard.Schell@diplo.de

Italian nationals are to submit their applications through the Italian Ministry of Defence, STATO MAGGIORE DELL'AERONAUTICA, 4° REPARTO 'Logistica', Palazzo Aeronautica, Viale dell'Universita, 4,00185 Roma, Italy.

- Candidates who are serving civilian members of NATO are requested to mention their telephone extension in their applications. Applications from serving civilian members of NATO should be made through the candidate's Head of Service, or through the Human Resources/Personnel Section of the NATO Body, whichever is appropriate.
- Applications from candidates who do not meet the required qualifications will not be taken into consideration.
- Please note that curriculum vitae will not be accepted, unless accompanied by a completed application form and post requirements form. Applications not submitted on the NATO application form will not be taken into consideration. NATO C3 Agency application forms can be downloaded from the internet at <http://www.ncia.nato.int/Opportunities/Pages/Vacancies.aspx>